

POLICY DEVELOPMENT

“We always thought it was weird the way he had kids hanging around all the time, like they were his best friends, giving them tennis shoes, leather jackets...all kinds of stuff. But does that make him a child molester?”

“She was all over the football players, massaging them after practice, taking pictures, telling them how buff they were, especially this one kid...”

“I didn’t think it was right that he should be having kids in his office with the door closed, but hey, what were we supposed to do? We never really saw him do anything.”

In each of these situations, adults saw something that looked suspicious or that didn’t seem quite right, but they failed to act. They didn’t want to accuse someone of molesting a child, and they didn’t know what else to do. In more than half of the investigations of abuse in organizations, someone reports noticing interactions that could have forewarned of a problem had they been reported.

That’s where policies come in

Policies define the bandwidth of acceptable behavior in your organization. They inform and empower people to take action — before a tragedy occurs. Does everyone know what types of interactions are permitted between employees and volunteers and those you serve? How much physical contact? Contact outside of program activities? Gifts? Emails? Telephone calls? Private meetings? Policies tell everyone what’s permitted and

what’s not. That way, when employees see something that looks suspicious, something that violates a policy, they know what to do. They don’t have to accuse someone of being a child molester. They don’t have to wait to see a molestation. All they have to do is make sure everyone sticks to the policies.

What we do

We start by reviewing your existing policies. We use our two decades of experience to determine which of your policies work, which need fine-tuning, and which policies are missing. Then, we work with you to develop policies that permit you to accomplish your mission while prohibiting the practices most commonly associated with abuse in the types of programs you operate. For each policy, we provide an educationally sound rationale to help everyone in your organization understand its importance and comply with its implementation. We can conduct workshops to get your staff on-board and disseminate your policies in print, CD-ROM, or on-line as part of Armatus™, Praesidium’s Internet-based abuse risk management training.



Sound policies provide the foundation for a safe environment. Let Praesidium help you build yours.

OVERVIEW OF SERVICES

Praesidium offers a full array of abuse risk management and loss control products and services. With two decades of experience working with hundreds of social service programs, schools, churches, camps, child care programs, youth development organizations, sports programs, water parks, nursing homes, Alzheimer's units,

sheltered workshops, adult day care centers, and insurance companies and law firms across the United States, Canada, Great Britain, the Philippines, Panama, and Australia, we've learned the questions to ask. We know what to look for. We know how to manage the risks.

Our Mission

To help you protect those
in your care from abuse
and to help preserve trust
in your organization.

- Praesidium Risk Assessment™
- Praesidium Accreditation
- Armatus™ Internet-based Training
- Workshops
- Screening and Selection Resources
- Policy Development
- Independent Investigations
- Educational Videotapes
- Retained Consultation Services
- Confidential Hot-line Reporting
- Litigation Support
- Expert Witness
- Claims Management Consultation
- Claims Valuation
- Insurability Determinations
- Insurance Referrals



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Our passion. Your protection.

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