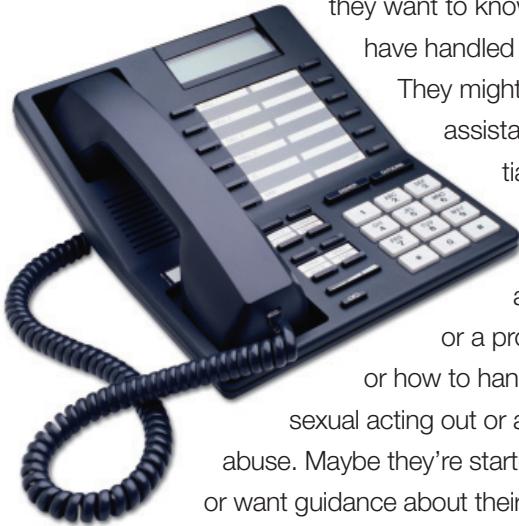


# RETAINED CONSULTATION SERVICES

Praesidium answers calls every day from clients all over the country. They call because they want guidance – to prevent problems or to respond to dangerous, painful, or costly situations. Sometimes they want to know how others have handled similar situations. They might want technical assistance or a confidential sounding board. Perhaps they have questions about an applicant or a problem employee, or how to handle an incident of sexual acting out or an allegation of abuse. Maybe they're starting a new program or want guidance about their policies.



## Ask yourself how you'd respond

An elderly man with an obvious physical disability shows up at your swim meets all over the state and uses binoculars to gawk at the swimmers. When you ask if you may be of assistance, he mumbles and leaves. But he keeps showing up.

Workers in your child care center report that a four-year-old girl pulls her pants down and masturbates during naptime. Recently, she's started to touch other children.

You've discovered that a registered sex offender has been coaching your basketball team. You've dismissed him, but now what should you do?

You're anonymously informed that one of your most trusted special education teachers has sexual fantasies about his students. When you question him, he admits to the accusation but assures you he would never sexually act out with a minor.

You're thinking about starting weekend field trips with your Sunday school class, but you're not quite sure what risks are involved.

A college student with all the right qualifications applies for a summer camp counselor position, but you're having trouble contacting his references. Camp starts next week.

You suspect that a parent is coaching her child to claim he was sexually assaulted by another child in the bathroom at your facility.

## Call Praesidium

We've helped organizations solve these problems and hundreds of others. Subscribe to Retained Consultation Services, and when you face your most complex situations, call us. Get the expert advice and peace of mind you need. We'll be with you every step of the way.

# CONFIDENTIAL HOT LINE REPORTING

No one wants to accuse anyone, let alone a co-worker, of being a child molester. Perhaps that's why, in more than half of the cases of abuse in organizations, someone reports noticing something suspicious or inappropriate but not saying anything – until after the fact.

## After the fact remarks

“We all joked about him spending so much time in the shower. When he was arrested, we realized he was hanging around the shower 'cause that's where the campers were.”

“He acted more like a kid than a supervisor. But I was afraid if I complained, he would take it out on my kid.”

“People thought it was odd, the football players coming to her classroom. Her giving them nicknames and asking them to smell her perfume. But I never actually saw her doing anything illegal.”

“We knew Mr. Amos refused to leave his room on the shifts when she was working, like he was scared. But he never told us why.”

## Remove barriers to reporting

To maintain a culture of safety, you want everyone in your organization to be part of your risk-management team. You want to remove all barriers to reporting suspicious or inappropriate behaviors or policy violations. If someone sees a co-worker behaving in a way that looks suspicious, you want that person to take action, before it's too late. If a parent has a concern, the sooner you hear about it, the sooner you can address it.



## The answer

Praesidium's Hot Line Reporting gives your employees, volunteers, and consumers a way to *anonymously* report their observations, suspicions, or concerns, without worry. All they have to do is call Praesidium at any time using a toll-free phone number or send an email.

We gather information promptly, alert you to the situation, and provide expert consultation about how to respond.

Make your employees, volunteers, and consumers part of your risk-management team. Remove barriers to reporting in your organization. Use Praesidium's Hot Line Reporting.



**PRAESIDIUM**

**Our passion. Your protection.**

P.O. Box 202002 Arlington, TX 76006  
817.801.7773

[www.PraesidiumInc.com](http://www.PraesidiumInc.com)