

WORKSHOPS

More than ever, consumers demand that organizations be safe from predators, and as litigation for incidents of abuse increases, the need for training has never been more urgent. Training provides your employees and volunteers with the skills and knowledge they need to protect children and vulnerable adults from abuse, themselves from false allegations, and your organization from a battered reputation and financial liability.

Who needs training

All of your employees and volunteers share in the responsibility to protect those in your care from abuse. But unless they know what's expected, and how to

execute their responsibilities, they can't. From part-time to full-time, from managers to direct care staff to volunteers, from executives to board members, everyone has a contribution to make and a role to fulfill. This is exactly why Praesidium offers an array of work

shops to provide all members of your organization with the skills and knowledge they need to keep those in your care safe.

How Praesidium trains

Praesidium's experts use two decades of experience, hundreds of case studies, an extensive catalogue of videotapes and interviews with perpetrators and victims of abuse, and the latest research to infuse each workshop with scientifically based, hands-on content.

Every workshop uses role-plays and practice exercises to give participants opportunities to apply the content to circumstances they face on the job. Workshops may also be presented in a train-the-trainers format, permitting your organization to repeat them for subsequent participants without the expense of bringing in outside trainers.

Sample Workshops

Abuse Risk Management

Participants learn how molesters work in organizations, types of adult molesters, basic strategies to prevent incidents of abuse, and how to protect themselves from false allegations of abuse.

Preventing Peer-to-Peer Abuse

Participants learn what causes children and youth to sexually act out, how to determine whether sexual activity exceeds normal curiosity, and how to prevent sexual activity between peers in programs.

Screening and Selection

Participants learn behavioral interviewing methods, how to read an application and references for risk indicators, how to evaluate applicant responses, and how to stop momentum hiring.

Incident Investigation and Response

Participants learn how to respond to reports of suspicious or inappropriate conduct, policy violations, or suspected abuse; how to conduct conclusive investigations; and how to use the findings to improve safety.



Monitoring and Supervision

Participants learn a wide range of monitoring and supervision methods, how to determine appropriate monitoring levels based on program and participant characteristics, and how to develop monitoring plans.

Volunteer Screening and Supervision

Participants learn solutions to challenges faced when trying to effectively and efficiently screen volunteers, including widely accepted standards and important screening questions to ask volunteers and their references.

Executive Leadership Risk Management

Senior management and board members learn what they can do to maintain a culture of safety and ensure that their organization complies with policies and practices necessary to meet due diligence standards.

Keep Your Children Safe

Parents learn what they can do to equip their children with self-protection skills, how to identify and react to interactions between adults and children that may indicate danger, and how to assess the safety of an organization.

Protect Your Boundaries

Youth ages 11 to 14 learn to recognize their physical, emotional, and behavioral boundaries; when someone

may be violating their boundaries; and how to respond effectively to protect themselves.

Workshops for Specific Organizations

Praesidium offers workshops for specific organizations including schools, camps, nursing homes, youth sports, child care, churches, youth development programs, foster care, water parks, residential treatment centers, and others.

The results

"I've been to many workshops on this topic, but none gave me such specific skills to take back to my job."

"The videotapes, demonstrations, and practice exercises really brought everything home to me."

"As an insurance underwriter, I have a much better understanding of what organizations should do to minimize risk."

"The train-the-trainer methods were terrific. I can't wait to repeat this with my staff."

"I now understand what I can do as CEO to set standards, foster commitment, and create a culture of safety."



PRAESIDIUM

Our passion. Your protection.

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